

Cookridge Primary School Governors Policy on Paying Governors Expenses



Adopted by governing body – September 2025

Review –annually

***The Governors Model Policy on Paying Governors Expenses will be published
on the school website.***

'Together We Achieve the Extraordinary'



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Governors give their time generously for the benefit of their school. It is a statutory requirement that each governing body adopt a clear policy for reimbursing governors' expenses, so that every governor has full access to attending meetings and training. Governing bodies can choose whether or not to pay allowances to governors.

1. General principles

- All claims must be agreed with the Chair of Governors in advance
- Governors should be able to claim without embarrassment
- Governors should decide for themselves whether or not to claim
- Governors can only claim incurred cost (that is, the cost must have been incurred by the governors before it can be reimbursed)
- Governors may be reimbursed for expenses incurred whilst attending governors' meetings, training courses and other meetings undertaken in the course of their duties including child care costs.
- Governors cannot claim attendance allowances or for loss of earnings
- All existing governors (and new governors at their first meeting) to be given a copy of this policy.
- The policy to be reviewed annually and any changes agreed by the full governing body.
- Claims for expenses are met from the school's budget. The governing body will agree a budget at the beginning of the financial year.

2. Categories of expenditure

2.1 Travel and subsistence

- Car and motorbike - Mileage may be claimed for the purpose of attendance at meetings of the governing body or its committees or other agreed activities. Claims will be reimbursed at a rate not exceeding Her Majesty's Revenue and Customs' Approved Mileage Rate as published from time to time. (See HMRC's Approved Mileage Rates are available at: <http://www.hmrc.gov.uk/rates/travel.htm>). The governing body agrees to mileage being claimed for distances exceeding 12 miles but this must be approved in advance by the Chair of Governors.
- Public transport - Where public transport is used, the actual cost of the expenditure will be reimbursed, up to standard class rail travel.
- Taxi – The fare will be reimbursed on production of a receipt. NOTE taxis should only be considered if the same journey cannot be made by public transport or to ensure the safety of a governor.
- Car parking - Claims can be made for car parking charges that would not otherwise have been incurred upon production of a receipt.



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- Meals/subsistence - Claims for subsistence allowances, i.e. for meals that would not otherwise have been purchased may be reimbursed upon the production of a receipt. The governing body agree a maximum amount of £5 for subsistence claims.

2.2 Childcare or dependent relative care

Claims for the actual cost of reimbursement to a registered child-minder or babysitter may be made while the governor is attending meetings of the governing body or its committees or other agreed activities, such as training events. Appropriate proof of payment should be submitted. This excludes situations where the individual has a spouse, partner or other responsible adult who normally lives in the family home to care for children/dependents. Care arrangements for an elderly or dependent relative will also be considered.

2.3 Clerical expenses

Where a governor is unable to use the school's facilities a claim for reimbursement may be made for telephone charges, photocopying, stationery, etc. Receipts must be kept where appropriate; in all other cases a detailed written record should be made and submitted.

3. Claim process

Governors should claim in arrears on a termly basis unless the amount to be claimed is substantial. See Appendix 1.

Claims should be authorised by Chair of governors and be submitted to the Head teacher to organise payment.

The Head teacher will retain a copy of claims forms for audit purposes.

This policy applies equally to all categories of governor and includes associate members.

4. Help and support

If you need any further information regarding paying governors expenses please contact the Governor Support Service on 0113 378 5213.

[I:/guidance/policies](#)

CLAIM FORM FOR GOVERNOR EXPENSES



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Appendix 1

Governing body: Cookridge Primary School

Governors' name:

Address:

I claim the total sum of £ in respect of expenses incurred whilst carrying out my duties as a governor / associate member of the above governing body.

I have attached the relevant receipts in support of my claim.

Signed:

Date:

CLAIM CATEGORY	DATE	REASON	£
Public transport			
Mileage (include miles claimed)			
Taxi			
Parking			
Meals/subsistence			
Childcare/dependant relative			
Telephone charges			
Postage			
Photocopying			
Stationery			
Other (please specify)			
Total claimed			

I CERTIFY THAT I HAVE SEEN THE RECEIPT / PROOF OF EXPENDITURE AND HAVE APPROVED THIS CLAIM ACCORDINGLY

..... Chair

..... Date

THIS COPY TO BE RETAINED BY THE HEADTEACHER TOGETHER WITH ANY SUPPORTING RECEIPTS RECEIVED



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Signed:

Chair of Governing Body. Headteacher.

|

S. Shenton

L. Hunter

Dated: September 2025